



Board of Commissioners Meeting Minutes

September 27, 2021

Chairman Steve Fox called the meeting of the Board of Commissioners to order at 7:00 p.m. via Zoom video conferencing. Commissioner Cople and Commissioner Geiger were present. Chief Halverson, Deputy Chief Fulcher and District Secretary, Cathy Barth, were present. Members of the public were in attendance.

Additions to Agenda – David Hose station art proposal was added to New Business.

Public Comments – None

Consent Items – None

Chief's Report – See Attached.

Commissioner Geiger inquired as to the information and qualifications that are being used to compile the list of candidates. Chief Halverson replied that we hired Strategic Government Resources (SGR) for their expertise in the process, they look at qualifications, personality traits, work experience and background to name a few parts of the process. They utilized a variety of techniques and strategies that has provided a group of eighteen candidates. They are now working on narrowing down the group to the final five or eight candidates. These candidates will then be interviewed by the Commissioners. Commissioner Geiger asked for assurance that there was no reason to settle for any of the candidates in the pool if the Commissioners did not find any of them to be a good fit. Chief Halverson replied that the Commissioners could reject all of the candidates if they wanted and that the process would then be started over again. The Chief stated that he felt there was a good group of people to choose from and that the Commissioners would be happy with the candidates. He added that the Commissioners should be open to conducting interviews in person or remotely. The cost of traveling, hotel and food costs would be passed onto the District. Some candidates may not feel comfortable traveling during Covid. Commissioner Geiger commented that though there would be an expense to the District, there is value in meeting someone in person. He suggested that the top candidates be encouraged to interview in person.

Commissioner Geiger asked if there had been any progress on the ALS Paramedic program. Chief Halverson replied there were no updates.

Commissioner Cople inquired when the expected move in date to the new station was and when the furniture would be arriving. Will there be a need to hire a moving company to move furniture and supplies from the other facilities? Chief Halverson replied that the Secretaries, Deputy Chief Fulcher and he were moved in. That we are expecting day crews to move in this week with night crews following next week. Most furniture is being delivered and installed on sight. Commissioner Cople then asked if Board meetings over Zoom were going to be held indefinitely. Commissioner Fox replied that currently the Station is closed to the public and even if the Commissioners do meet at the Station, Board meetings would still have to be held over Zoom for those that are not comfortable meeting in person. Deputy Chief Fulcher stated that the equipment for the Board meetings is on order, and he expects the company providing the technology to be in the building October 7th and the system up and running by the 10th. The delay has been due to supply chain issues.

Commissioner Cople asked when the Commissioners will have the list of candidates and protocols in hand. Chief Halverson replied that they should have that by the end of this month.



Board of Commissioners Meeting Minutes

September 27, 2021

Chief's Report – *continued*

There will be a meeting with SGR he believes, a day before the interviews regarding the interview process.

Commissioner Geiger asked Chief Halverson if he or SGR narrows the list of candidates to the final group. Chief replied that SGR is doing that and he is representing the District.

Secretary's Report – District Secretary Cathy Barth, reported that she is moved into the new office and is happy to be in new building and to be back on site.

Reports – Commissioner Geiger would like a report on the percentage of increase in the call volume and a breakdown of ALS transports.

Old Business – None

New Business –

David Hose proposal – Commissioner Copple asked where the art work would be placed in the building, what size the painting would be and are we considering lighting. He would also like to see a draft of the artwork. Chief replied that there is a draft available he will obtain for the Commissioners to review. Commissioner Copple stated that he feels more investigative work should be done before they move forward. Perhaps a meeting could be arranged with Mr. Hose at the Station to show us his vision. Chief Halverson stated that the location under consideration is in the entry on the left (south) side. Commissioner Geiger inquired if the location is secure. The Chief replied that it would be inside the locked building when the building is closed, and during the day the secretaries are within eye sight of the artwork. There are also cameras throughout the building. The Chief suggested that some examples of the different sizes could be cut out of cardboard and placed against the wall to get a feel for the size we would like. Commissioner Geiger inquired where the funds to pay for the artwork would come from. Chief Halverson responded the construction fund. Commissioner Geiger suggested that one of our own Firefighters, Dan Lohr, that died in the line of duty be memorialized in the painting.

Executive Session-

A motion to recess to Executive Session until 7:50 p.m. per RCW 42.30.110 sub 1(g) for the purpose of evaluating an employee was made by Commissioner Fox, seconded by Commissioner Geiger, and passed unanimously at 7:45 p.m. Commissioners Fox, Copple, Geiger were in attendance. The Executive Session adjourned at 7:52 p.m. No actions were taken. Returned to the regular meeting.

Commissioner Comments – Commissioner Fox stated that he was delighted we are moving into the new station and will be operational soon. Thank you to everyone for their hard work. Commissioner Geiger echoed that statement and further commented that he will be glad to have crews providing 24 hour service out of there soon. It came at a slower pace but is coming along through diligence and hard work.

Adjourn - Being no further business, a motion to adjourn was made by Commissioner Fox, seconded by Commissioner Geiger, and passed unanimously. The meeting adjourned at 7:53 p.m.

Cathy Barth
District Secretary